



## **Lead Responsible Officer and Clear Hold Build Hydra Awareness**

### **Information and Frequently Asked Questions**

#### **What is the LRO CHB Hydra Awareness exercise?**

This awareness and guidance have been jointly led and designed between the South West and South East SOC Community Coordinators, Home Office SOC Local Policing, Avon and Somerset Police, NPCC and supported by inputs from other stakeholders from policing and partnerships.

The product covers the role of the Lead Responsible Officer (LRO) and moves into how to embed Clear Hold Build (CHB) within communities. It is aimed at officers working locally; however, it is also being provided to partners. This will enable us to bring together key stakeholders and emphasise the importance of collaborative working to tackle serious and organised crime.

#### **Why has it been designed?**

Currently, there is no national LRO training that forces and regions can utilise to train and up-skill their LROs other than the National LRO Guidance. This leaves gaps in training and knowledge nationally around the role of the LRO and how to tackle Serious and Organised Crime (SOC).

HMICFRS have identified inconsistent approaches around the creation and delivery of multi-agency 4P plans across England and Wales, a core responsibility of the LRO.

In addition, CHB is being rolled out nationally within forces, a ministerial priority which means that every force is required to have a CHB site, which is the responsibility of an LRO to coordinate.

This product helps enhance learning for how to fulfill the LRO role in the context of CHB. It will support forces in delivering this by developing knowledge and understanding of the CHB framework and the placed-based approach to tackling SOC and is designed to make communities safer and more prosperous places to live, work, visit and socialise in.

In light of this, a small team of people have designed and developed a LRO and CHB Hydra Awareness package led by the NPCC.



## What is a Lead Responsible Officer?

The role and responsibilities of the LRO as reflected in the Home Office guidance is to lead the design of the 4P response plan and is responsible for compliance with procedures and policies associated with it.

The LRO should be the most appropriately positioned person to lead the overall response to a particular SOC threat and should be decided on a case-by-case basis – it is not rank or role specific, for example, the LRO could be a crime, local policing, operational, strategic or policy lead – the allocation of the LRO should focus on which skill-set, assets or capabilities are needed to tackle the threat

## What is Clear Hold Build?

- A three-phase operational delivery framework designed to support police and partners to reduce the totality of the SOC threat within communities.
- Provides forces, partners, and communities with an integrated 4P partnership approach that delivers tactical options in a systematic, proportionate, and targeted way.
- Empowers the community and galvanises local capabilities to 'claim back' communities blighted by Organised Crime Groups (OCGs) and build longer-term resilience and confidence to tackle future SOC threats. Brings together the very best of investigative capabilities, multi-agency disruption opportunities and community-based problem-solving skills.

### **CLEAR**

Interventions that target OCG members, their networks, business interests, criminality, spheres, and influence.

### **HOLD**

Interventions, countermeasures, and contingency plans to consolidate and stabilise the initial 'Clear' phase.

### **BUILD**

A single, whole-system approach to delivering community-empowered interventions that tackle the drivers of crime, exploitation of vulnerabilities, and geographic places where harm manifests.



## What will it deliver?

Through immersive learning and collaborative delivery, this product will develop awareness, provide consistency, enhance skill-sets and provide direction and guidance for police and partners alike ensuring individuals and teams have the tools to operationalise CHB sustainably and confidently against tackling SOC.

## Objectives of the awareness package are:

### Understand

- What is SOC and how it manifests in communities?
- An awareness of a 4P plan to drive operational activity.
- CHB and the benefits of using a place-based harm approach to tackle the totality of harm.

### Recognise

- The operating model of OCGs.
- Benefits of embedding a clear hold build delivery framework.

### Identify and interpret

- Roles and responsibilities of the role of Lead responsible officer for police and partners.
- Principles of tackling SOC.

## How is it delivered?

It has been agreed nationally by the Home Office and NPCC that the NPCC will be responsible for leading the delivery of the LRO/CHB package with forces having responsibility to instigate, arrange and facilitate the delivery at a local level, supported by the SOC Community Coordinators based with the Regional Organised Crime Units (ROCU) and the Home Office where appropriate.

This is in support of the delivery of Clear Hold Build nationally.

This awareness package is versatile and can be delivered via Hydra in the cloud or even a desktop paper feed for those forces that do not have Hydra facilities.

## Who is the target audience?

Both police and partners involved in tackling SOC at a local level.

Ideally, it is best to run the awareness package per locality authority area, which will allow both the police and partnerships to work collaboratively utilising the CHB framework to tackle SOC.



This will mean LROs within policing and partnerships where identified will be able to develop those relationships with the wider partnerships to ensure a truly holistic approach is being taken to tackling SOC across the 4P space.

If this is run in a Hydra setting, numbers for the course can be between 12-16. As a tabletop exercise, numbers up to a maximum of 20 could be allowed.

### **What material is available and needed for delivery?**

All the necessary material has been developed for national use and consists of lesson plans, Hydra Firing Grid, LRO and CHB presentations, SOC locality profile, all Hydra Feed and Task material.

### **How can I access the package for my force/region?**

As the package has been built within the Hydra suite, those forces with Hydra facilities will be able to access the package through the Hydra community. For access to the package, please contact Emily Edwards at Avon and Somerset Police:

[emily.edwards@avonandsomerset.police.uk](mailto:emily.edwards@avonandsomerset.police.uk)

In addition, some of the material is held nationally with the Regional SOC Community Coordinators network. The SOC CCs are sat within the ROCUs and will be able to access this material and assist in the facilitation through the Learning & Development and SOC leads.

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