



SWROCU Lead Responsible Officer (LRO) Support Sessions Terms of Reference

Version Control

Document Name	Lead Responsible Officer (LRO) Support Sessions- Terms of Reference
Organisation	SWROCU
Activity	Outline the Purpose, Aims and Method of the Lead Responsible Officer Support Sessions
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Background

The current estimated cost to the UK from Serious and Organised Crime (SOC) stands at around £47 billion annually and destroys lives and devastates communities. Its threat can cause real harm to National Security and the Prosperity of the United Kingdom by causing financial loss to businesses, individuals and the communities and generally blighting the communities we live in.

Across the Southwest and nationally the role of the Lead Responsible Officer (LRO) is critical at a local level, leading the response against Serious and Organised crime, helping to protect people, businesses and communities from the harm and damage it causes.

LRO's primary role is to lead the response in tackling and disrupting Organised Crime Groups (OCG's) and are instrumental in disrupting the OCG's ability to operate by diminishing their capability, infrastructure and influence through disruption and dismantling of the OCG Business Model.

LRO's lead the design and coordination of a multi-agency 4 P plan to tackle SOC at a local level and bring the coordination, connectivity of key stakeholders and partnerships who are able bring expertise, additional support, and disruption opportunities that can be utilised in the delivery of the plan.

LRO's nationally have access to the national Lead Responsible Office guidance document published by the home office which defines the OCG's business model, the role of the LRO and the creation of a multi-agency response, the go to document for LRO's however this has been in existence for several years without the additional support of national LRO training and sporadic local force training to embed and enforce the knowledge and understanding around the guidance. This has led to a gap in knowledge around management of OCG's, effective delivery of a 4 P plan response, opportunities for disruption and a multi-agency response to tackle SOC.



The Southwest SOC Community Coordinators in conjunction with the Regional Disruptions team and GAIN coordinator have been working over the past year to deliver regional support to LRO's across the Southwest in respect of management and disruption of OCG's and the development of 4 P plans through LRO Support session.

A review of this work and offer has identified opportunities to streamline these processes to enable more effective and efficient support to the Southwest Regional Lead Responsible network.

Purpose/Aim

The Lead Responsible Officers (LRO) Support Session will provide a mechanism for LRO's across all the five regional forces in the Southwest involved in tackling Serious and Organised Crime and the management of Organised Crime Groups to seek support and advice from the SWROCU on an individual and informal basis with an emphasis on the 'ask not task' principal.

These sessions are designed to provide all Lead Responsible Officers (LRO) with additional opportunities of support in the development of 4 P plans, identification of disruptions opportunities and management of OCG's through securing advice and guidance from members of the Regional Disruptions (RDT) as SOC Tac Advisers, SOC Community Coordinators (SOC CC's) and other relevant capabilities. Please note these are not training sessions but are for LRO's to book as individual sessions.

It seeks to provide a forum for opportunities of more informal engagement, overview of other ROCU capabilities and Multi Agency Partnerships utilising the GAIN network. These sessions do not replace the need for more formal tasking request into the ROCU should the need be identified for ROCU capability support.

To complement these sessions, further Multi capability meetings can also be held under the same 'ask not task' principal which will seek to gather other additional and relevant capabilities together based on the support required and issues identified to provide further assistance and advice to the LRO.

These sessions are further designed to bring together and nurture the relationships between the SWROCU and the forces, with the SWROCU who are the operational and Intelligence link between the NCA and police forces and ensuring they are Coherent, Consistent and Connected as per the ROCU strategy 2030, working in collaboration and acting as a central coordination function.

These support sessions link heavily into the **'The Serious and Organised Crime Strategy (No place to hide) 2023- 2028** [Serious and Organised Crime Strategy 2023 - 2028](#), and the activity can be seen in terms of

- Supporting Lead Responsible Officer (LRO) in disrupting and dismantling organised crime groups. Whilst at the same time, building resilience in local communities, deterring and diverting individuals away from SOC. **(In Country- first line of action)**
- Ensure all public and private sector partners are working together as effectively as possible with the right capacity, skills, structures, and tasking processes. This is an enabling line of action designed to better deliver the outcomes. **(Multi Agency Response- fifth line of action)**



- Provide a support mechanism for Lead Responsible Officers offering advice and guidance and identifying Regional Capabilities or other partnerships (via use of the GAIN network) not yet engaged to build and develop the 4 P response. **(In Country- first line of action).**

Method

These sessions will be advertised across many forums to ensure they are accessible to all LRO's across the region as follows;

- SW Regional Lead Responsible officer LRO network(MS teams)-
[REGSW Regional LRO Network](#)
- SWROCU Microsite- www.southwestrocu.police.uk
- Email to all Directors of Intelligence in forces.
- Advertisement through Regional SOC working group, all force OCGM/OCGF.

To request a LRO Support sessions the LRO will need to complete a short Microsoft form giving their name, contact details, force, a brief overview of support required and availability for the next 7 days. Please see below for a copy of the link and QR code

<https://forms.office.com/e/8w0xwxdKdA>



Once the form has been submitted the request will be reviewed by the Regional Disruptions Team and contact made with the individual submitting the form to arrange a suitable date and time to meet.

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